Editor's note: This Annex is designed to provide supplementary, discipline specific (hang gliding & paragliding) technical and administrative information, to complement the FAI International Jury Members’ Handbook. Aimed at Jury Presidents and Jurors appointed CIVL officials at FAI sanctioned events, it also provides an insight into the work for those considering volunteering as future officials. It is updated regularly to include related changes to the Sporting Code and principles established by the CIVL Bureau.

Hang gliding and paragliding are sports in which both men and women participate. Throughout this document the words "he", "him" or "his" are intended to apply equally to either sex unless it is specifically stated otherwise.
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1 INTRODUCTION

This Annex is designed to be read in conjunction with the FAI International Jury Members’ Handbook, available from the FAI website: http://www.fai.org/downloads/fai/jury_handbook

The FAI handbook sets out the functions of a Jury before the event, during the event, and details procedures to be followed when hearing a protest. It explains the Jury duties at the conclusion of the event and provides template Jury Report forms to be completed.

Following, are some notes and clarifications that expand on and emphasise points made in the FAI document, where it is considered useful for CIVL-appointed Jurors.

1.1 General

All FAI Officials, whether jury, judges or steward must at all times be aware that they represent the FAI and behave accordingly. They should be able to defend in a competent and diplomatic way the goals and purposes of FAI/CIVL, thus enforcing confidence in these institutions.

1.2 The Jury

The Jury is the neutral and independent element between the organiser and the competitors. The Jury's main role is to ensure that the event at which it is officiating is run in a fair and safe and satisfying manner, in accordance with the General and Specialist sections of the FAI Sporting Code and the approved Local Regulations.

Typically, the Jury at a CIVL Category 1 event is 'nominated' and composed as follows:

- At least two experienced members
- One junior member

Remote jurors may be appointed when appropriate.

1.3 FAI representative

The Jury President is the senior FAI representative at the event, representing the FAI President, (unless a more senior FAI executive or board member is also present) and he should be prepared to make a short speech on behalf of the FAI at any formal ceremony or other function. Typically, he will declare the Championships officially open and closed at the respective ceremonies, but it is not obligatory.

1.4 Jury powers

The Jury President has the power to stop the event at any point if the organiser fails to follow FAI rules and procedures until a Jury meeting has considered the situation. The Jury has the right to terminate the event if the Organizer fail to abide by the FAI Sporting Code and published regulations. This includes situations where FAI safety rules or guidelines may be compromised. The Jury President should seek advice from the CIVL President and/or FAI Secretariat before stopping a competition.

1.5 Further information

Jury members should be familiar with the provisions referenced in the General Section of the Sporting Code. Further information and guidance, for organisers about working with FAI Officials, and for pilots and team leaders on preparing and presenting a protest, is available in, or appended to the relevant Section 7 chapters. See also the CIVL "Practical Guidelines for Category 1 Competition Organisers" document, and for HG and PG cross country championships, detailed scoring information can be found in the “CIVL GAP” document.
2 JURY DUTIES – SUPPLEMENTARY TO FAI JURY HANDBOOK

2.1 Before the event

2.1.1 Meetings
The Jury President should meet with jury members to check they understand all relevant documents, the systems in place and procedures. A meeting with competition officials and the Steward can also be useful to clarify the role of the jury and procedures.

2.1.2 Entry checking
When checking conformity of the event entry process and the event rules, it is advisable to contact the CIVL appointed Steward, who will have been working with the Organisers, and the screening committee if one is appointed, and therefore is likely to be in the best position to answer any questions.

2.1.2 Registration preparation
- Check that the required team payments to cover sanctions fees have been paid to FAI.
- Check on the FAI website which NACs are suspended.
- Check the completeness of the FAI Sporting Licence database.
- Check all pilots are qualified, approved by their NAC and hold a valid Sporting Licence (physical or electronic).

2.2 During the event

2.2.1 Jury presence
All jury members should be present at the start of registration for the championship. Exceptionally the Jury President may authorise one juror to arrive later, providing this is in time for the start of the championship. If Remote jurors have been appointed, the Jury President shoud ensure he has established communication mechanisms.

2.2.2 Introducing the Jury
The Jury should take the time to explain its function to the organisers and staff, as well as to competitors and team leaders. The initial pilots' briefing is an ideal opportunity if this can be agreed in advance as part of the meeting agenda. See Chapter 3, Role of the Jury for further information.

2.2.3 Jury Advice
In addition to the responsibilities of arbitration and rule interpretation, the Jury should also be prepared to give advice and answer queries raised by the Event Director or Meet Director. Queries from competitors or team leaders should normally be directed to the relevant competition official, the relevant section of the Sporting Code, or to the Steward.

2.2.4 Consultation with Steward
The Jury should maintain a good working relationship with the Stewards at all times and may consult them and/or give advice on rule interpretations. Stewards can also present relevant information at protest hearings.

2.2.5 Closing Ceremony preparation
Ensure correct medals and diplomas are ready to present in the correct order at the prize-giving ceremony.
2.2.6 CIVL website reports
Aim to provide regular reports, with photos or links to videos, to the CIVL Communication Officer, with photos and/or links to videos and other coverage. Plus, a final news report should be sent as soon as possible after the prize-giving ceremony.

2.3 Procedures when hearing a protest

2.3.1 Remote Jury
Members should be contacted as soon as possible after a protest is received, kept informed of progress, and alerted to the time(s) of hearings/meetings. The remote juror must be involved in discussions as soon as possible via phone or digital media.

2.3.2 Meet Director
At CIVL Category 1 events, for most competition-related protests, it is the Meet Director (rather than the Event Director as stated in the FAI document) who receives and makes decisions on complaints, and passes on protests to the Jury.

2.3.3 Clarifying the protest
Read the protest carefully to ensure that it:
   a. States the reason for the protest, and
   b. States what the protester wants from the result.

If it is not clear what the protest is about, return it via the Meet Director to the protester asking for clarification. If necessary, give extra protest time (e.g. one hour) for the protest to be rewritten. It is not possible to deal effectively with a protest which is just a general grumble against the organisers. Remember that protests are made against a decision of the Meet Director, so if he has not yet made one there are no grounds for a protest.

2.3.4 Appeals process
The decision of the Jury is final and applies for the remainder of the competition. If the NAC of the protester is dissatisfied, it may appeal to the FAI, but this can be a long process. If the Jury understands and interprets the rules properly, and makes the correct decision, it is unlikely that the NAC will enter an appeal or that the FAI would accept it.

2.3.5 Compensating Scores
There may be occasions in a championship where a protest is submitted because a pilot has been disadvantaged by the actions of the organiser and that pilot, or his team, seeks redress by not scoring the task (or round). Such a decision would almost certainly provoke considerable dissatisfaction among pilots who have worked hard and flown well in the task (or round). Removing the scores from a task/round that has been flown is a decision the jury should avoid if at all possible.

Section 7 of the Sporting Code allows a jury to consider awarding compensating scores to any pilot affected in this way and they should try to do this while bearing in mind the rights of other pilots in the championship. A finite compensating score or improvement in ranking for the task is one way to achieve this and is possibly the best solution where the disadvantage is measurable. Another way would be to treat the pilot as if he had landed early to assist another pilot i.e. the jury could award a score for the day that is equivalent to his average (day-weighted) score in other rounds. As the meet progresses that score will change to take into account his average day-weighted of the whole meet, with the score adjusted after each task.
2.4 At the conclusion of the event

2.4.1 Approving the final results
As soon as the final scores and results have been verified as correct by the Jury, after the time for protests has expired, the final official results should be signed by the Jury President and displayed prior to the prize-giving ceremony.

2.4.2 Forms and Reports

- Appendix A of the FAI International Jury Members’ Handbook should be completed and passed to the Event Director, and a copy retained.

- Appendix B should be completed and sent, together with the Jury Proceedings (notes, copies of protests and resolutions etc), to the FAI Secretariat. Ensure that video evidence, scoring databases and other relevant material is retained safely by the organiser as it may be required later if an appeal is made.

- Appendix D should be completed and sent, together with the Jury Proceedings (notes, copies of protests and resolutions etc), plus copies of Appendices A and B, to the CIVL President. Brief, general comments on the event you think pertinent to CIVL can be made at this time, plus notes on rules and regulations that you think should be reviewed or changed.
3 ADMINISTRATION

3.1 Travel & Subsistence Expenses
The competition organiser is responsible for paying all reasonable travel and subsistence costs of officials for the duration of the competition. At organiser discretion alcoholic beverages can be excluded from food expenses of officials. Section 7 of the FAI Sporting Code details the standards that apply. Volunteers serving as jury members should keep costs to a reasonable minimum for the organiser. In addition, if requested, all effort must be made to provide receipts for meals and other expenses for which they expect the organisers to reimburse them. In addition, it is essential that officials agree with the organiser any large expenses, like airline tickets, before purchasing them.

There are a number of options open to the organiser for reimbursement of travel costs:

Option 1. The organiser makes all travel arrangements for the official, including booking the airline ticket. This should only be done in consultation with the official.

Option 2. The official researches airline ticket prices or other travel options and obtains written agreement for the expenditure from the organiser - email is acceptable. This agreement should be a firm commitment stating the name of the official, what is agreed and the cost. The official then makes the agreed travel arrangements, pays for it and is reimbursed by the meet organiser, at the latest, on arrival at the meet. Officials should provide full proof of expenditure e.g. copies of tickets/travel agent's invoices.

Option 3. As option 2, except that if the organiser so agrees, the official can request reimbursement from FAI/CIVL. The amount is deducted from the monies held by FAI from the top team entry fees, received as deposit for the FAI Sanction Fee. It is essential to obtain written agreement from the organiser of the amount to be claimed, and agreement from CIVL, before purchasing the ticket(s). A standard expense claim form with the ticket invoice is submitted to the CIVL Treasurer.

3.2 Juror stipend

Jury members are entitled to claim a 25euros daily stipend from CIVL. The stipend can be claimed from Registration day (or from the date of arrival if after registration day) to the day of the prize-giving, inclusive. The payment is made after completing and submitting an expense claim form to the CIVL Treasurer, after the event.

From May 1st, 2016, no stipend will be paid to jurors.

3.3 Liability & Insurance

FAI/CIVL Officials should not be personally liable for accidental damage to hire vehicles or other equipment provided for their use by the organiser. They should check with the organiser that any liability is either covered by insurance or acknowledged by the organiser himself. Officials must ensure they have sufficient travel/health/personal accident insurance cover for the trip. Organisers may have a blanket policy that covers staff and officials, but they are not obliged to provide insurance for FAI Officials. As an FAI Official, Jury & Stewards should be covered by FAI for 3rd party insurance (ie accidental damage to property belonging to someone else) and for any liability incurred while performing their role in accordance with FAI rules.
3.4 Jury Qualification & Selection Criteria

3.4.1 Composition
The experience of the selected jurors will make a significant difference to the effectiveness and credibility of that jury, both to organisers and pilots/team leaders. The Jury President should have multiple experiences of working on a Category 1 Championship Jury before being appointed for the first time. The Jury should also comprise another experienced Jury member, while the third member can be a trainee with no jury experience, but preferably with some relevant experience. Relevant experience includes working as Meet Director, Launch Director, Scorer, Competitor, Team Leader or Steward.

3.4.2 Countries from which chosen
Jury members should be from different nations, and the Jury President should not be from the country of the organiser. To minimise expenses for the organiser, ideally two jury members should be from the same continent as the organiser.
APPENDIX A – CIVL JURY APPLICATION FORM

Name:
Address:

Tel:                     Fax:                      e-mail:

Position you are volunteering for:       Steward    Jury   (circle one or both*)

Previous experience (please use continuation sheet if necessary):

1. As Steward and/or Jury member. Please indicate competitions and position (e.g. Jury President).

2. As competition official. Please indicate competition and position (e.g. launch director).

3. As competition pilot. Please indicate years or specific meets.

4. Other experience you have that prepares you for this position:

5. Date of last attendance at CIVL Jury/Steward seminar.

I have read and understand the CIVL Steward/Jury job descriptions and related material.

Signature ................................................................. Date..............................

Please email to civl_comps@fai.org or fax to +1 509 692 9440

Otherwise, mail to CIVL c/o FAI, Maison du Sport International, Av de Rhodanie 54 – CH-1007 LAUSANNE Switzerland