

**IGC Strategic Improvement Item no. 1**

**Subject:** Participation in IGC

**Strategic Goal:** Increase participation from today's average 30 member organisations to 40 within 5 years

**Responsible for this item:** The IGC president

**Key performance indicator:** Number of delegates at IGC meeting

2002: 28	2006: 29	
2003: 32	2007: 29	(Target was 35)
2004: 31	2008: 29	(Target was 40)
2005: 34	2009: Target = 42	

<b>1</b>	<b>Strategic Action / Sponsor</b>	<b>Initiatives for 2008-10</b>	<b>Report card 2008</b>
1.1	Improve information about IGC meetings and Bureau activities between meetings <b>Secretary/ Webmaster</b>	<ul style="list-style-type: none"> <li>Further develop communication channels via website, magazines, Delegates and email</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
1.2	Encourage all Delegates to attend IGC meeting <b>Secretary</b>	<ul style="list-style-type: none"> <li>Establish action plan to target absent Delegates</li> </ul>	
1.3	Ensure all FAI countries that include gliding s a sport have a Delegate <b>Secretary/ President</b>	<ul style="list-style-type: none"> <li>Establish action plan to target absent countries</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
1.5	Ensure IGC Meetings meet Delegate's expectations <b>Secretary/ President</b>	<ul style="list-style-type: none"> <li>Follow-up on weaknesses identified by the survey</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
1.6	Engage national gliding decision makers with IGC activities <b>President/ Secretary</b>	<ul style="list-style-type: none"> <li>Create environment at the Plenary to attract decision-makers</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
1.7	Ensure Delegates whose 1 <sup>st</sup> language is not English are able to follow and participate in the meeting <b>President/ Secretary</b>	<ul style="list-style-type: none"> <li>Ensure agendas circulated well in advance</li> <li>Keep pace and content of meetings steady and understandable</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
1.8	Educate glider pilots about the role of IGC <b>President/ Secretary</b>	<ul style="list-style-type: none"> <li>Develop action plan for 2008</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

**IGC Strategic Improvement Item no. 2**

**Subject:** Communication

**Strategic Goal:** Improve communication with members at all levels (organisations as well as individuals)

**Responsible for this item:** The IGC Secretary

**Key performance indicator:**

Complete register of email contacts for Points of Contact:  
Regular intervals between Newsletter and articles

<b>2</b>	<b>Strategic Action / Sponsor</b>	<b>Initiatives for 2008-10</b>	<b>Report card 2008</b>
2.1	Improve information flow to member organisations <b>Secretary/ President</b>	<ul style="list-style-type: none"><li>• Expand circulation of the Newsletters</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>
2.2	Improve information flow to glider pilots <b>President</b>	<ul style="list-style-type: none"><li>• Source volunteers to write articles</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>
2.3	Encourage feedback from members <b>President</b>	<ul style="list-style-type: none"><li>• Ensure in place and contributions occurring by end of 2008</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>

**IGC Strategic Improvement Item no. 3**

**Subject:** Quality of events

**Strategic Goal:** Improve the quality of Class 1 events

**Responsible for this item:** The chairman of the Competition Development and Quality Control Committee

**Key performance indicator:**

Reduce no of complaints/protests during Class-1 events

2006: 0 Protests / 1 Complaints; 2 x Championships

2007: 1 Protest / 4 Complaints; 4 x Championships

2008:

Increase no of competitors on ranking list

2003: 1,153

2004: 1,790

2005: 2,271

2006: 2,515

2007: 2,800

2008: 3,368 (Jan 09))

Reduce no of rule changes:

2007: 3changes

2008: 1 change

Increase no of impressions on Ranking List web

2006: 221,049

2007: 251,097

2008: 367,310

<b>3</b>	<b>Strategic Action / Sponsor</b>	<b>Initiatives for 2008-10</b>	<b>Report card 2008</b>
3.1	Provide high quality Class-1 events <b>1<sup>st</sup> VP</b>	<ul style="list-style-type: none"> <li>• Roles of Stewards and Jury to be reviewed</li> <li>• Steward and Juror training to be continued</li> <li>• Chief Stewards to be appointed at time of bid acceptance</li> </ul>	•
3.2	Ensure management of Championships is consistent <b>1<sup>st</sup> VP</b>	<ul style="list-style-type: none"> <li>• Complete handbook for 2008 European summer</li> <li>• Site visits to be achieved within 12-6 months of start of Championship</li> </ul>	•
3.3	Maintain and enhance the pilot ranking list <b>1<sup>st</sup> VP</b>	<ul style="list-style-type: none"> <li>• Maintenance of the Ranking List</li> <li>• Annual review</li> </ul>	•

**IGC Strategic Improvement Item no. 4****Subject:** Membership**Strategic Goal:** Increase number of glider pilots represented through IGC**Responsible for this item:** The IGC president**Key performance indicator:** Number of gliding members of FAI member organisations at end of:

2004: 126,446

2005: 122,900

2006: 120,421

2007: 120,509 (Target was 2005 minus 3% = 117,273)

Target 2008: 2005 minus 5% (reduce negative development)

Target 2009: 2007 plus 5 % (start positive development)

<b>4</b>	<b>Strategic Action / Sponsor</b>	<b>Initiatives for 2008-10</b>	<b>Report card 2008</b>
4.1	Create awareness and image of the gliding sport <b>President</b>	<ul style="list-style-type: none"> <li>• GP round to be held in 2008/2009</li> <li>• WAG participation in 2009</li> <li>• Create contractual relationship with sponsor</li> </ul>	•
4.2	Reduce blocking factors (license, airworthiness, medical, cost of administration, access to airspace). <b>President</b>	<ul style="list-style-type: none"> <li>• Maintain contact with FAI, Commissions, EAS and EGU.</li> </ul>	•
4.3	Review expansion possibilities (light gliders, other competition types, new members categories) <b>F Pin</b>	<ul style="list-style-type: none"> <li>• Enhance the GP product with media coverage for all events</li> <li>• Consolidate classes of gliders</li> </ul>	•
4.4	Expand within FAI <b>President</b>	<ul style="list-style-type: none"> <li>• Action plan required for 2008</li> </ul>	•
4.5	Promote parallel gliding opportunities <b>OLC Coordinator</b>	<ul style="list-style-type: none"> <li>• OLC development to be maintained</li> <li>• Specifications to be developed for simulated gliding products</li> </ul>	•
4.6	Support gliding organisations to recruit, maintain and motivate members <b>Secretary</b>	<ul style="list-style-type: none"> <li>• Develop better measures of membership numbers</li> <li>• Develop centralised collecting house of sharing information on recruitment, retention and motivation</li> </ul>	•

**IGC Strategic Improvement Item no. 5**

**Subject:** Safety

**Strategic Goal:** Reduce the number of reported incidents and accidents in IGC sanctioned championships events

**Responsible for this item:** The IGC President

**Key performance indicator:** Reduction in the rate of injury accidents per annum

Target 2007: Establish criteria for statistical data

Target 2008: Collect and compile data

Target 2009: Analysis of accidents and initiatives to reduce accidents/fatalities by dialogue with appropriate bodies (manufactures, gliding organisations etc) is taken.

<b>5</b>	<b>Strategic Action / Sponsor</b>	<b>Initiatives for 2008-10</b>	<b>Report card 2008</b>
5.1	Investigate ways to develop a risk profile of gliding in sanctioned competitions <b>P Platzer</b>	<ul style="list-style-type: none"><li>• Survey all gliding nations by end of 2009</li><li>• Workshop in 2010 to develop common method of risk analysis in conjunction with OSTIV and other relevant organisations</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>
5.3	Communicate safety information to organisations <b>P Platzer</b>	<ul style="list-style-type: none"><li>• Establish safety newsletter through national gliding magazines</li><li>• Establish safety information to be established on website by end of 2010</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>

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**IGC Strategic Improvement Item no. 6**

**Subject:** Finance

**Strategic Goal:** Provide budget for IGC activities

**Responsible for this item:** The IGC President

**Key performance indicator:** Budget for 1, 2, and 5-year plans to support IGC activities established

<b>6</b>	<b>Strategic Action / Sponsor</b>	<b>Initiatives for 2008-10</b>	<b>Report card 2008</b>
6.1	Pay expenses for IGC Officials at Cat 1 events <b>1<sup>st</sup> VP/ Treasurer</b>	<ul style="list-style-type: none"><li>• Audit costs to ensure value for money</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>
6.2	Pay expenses for IGC Officers <b>President/ Treasurer</b>	<ul style="list-style-type: none"><li>• To be reported to Plenum annually</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>
6.3	Ensure Income meets planned Expenses <b>President/ Treasurer</b>	<ul style="list-style-type: none"><li>• To be reported to Plenum annually</li><li>• Alternative revenue sources to be identified during 2008</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>
6.4	Create overview of financial situation <b>Treasurer</b>	<ul style="list-style-type: none"><li>• Budget to be presented to Plenary annually</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>